

# EQUAL OPPORTUNITY MONITORING

Application for the post of:

Ref:

Applicants full name:

THE UNIVERSITY OF NOTTINGHAM IS AN EQUAL OPPORTUNITY EMPLOYER. It is our intention to ensure that job applicants and staff are treated solely on the basis of their merits, abilities and potential, regardless of gender, race, colour, nationality, ethnic or national origin, age\*, socio-economic background, disability, religious or political beliefs, trade union membership, family circumstances, sexual orientation or other irrelevant distinction.

This information is used to assist us in monitoring the effectiveness of our policy and WILL NOT be taken into consideration for short-listing and interviewing purposes. In accordance with the Data Protection Act 1998, the University will seek your explicit permission should it intend to process any sensitive personal data for any reason other than Equal Opportunity purposes or exercising a legal right or obligation required by law. Sensitive data includes your racial or ethnic origin, sexual life, political beliefs, trade union membership, religious beliefs, physical or mental health and criminal offences.

## PLEASE COMPLETE THE FOLLOWING:

1. **SEX:** (Please tick)

Male .....

Female .....

2. **DATE OF BIRTH:**

**AGE:**

3. **DISABILITY:**

Do you have a disability? YES/NO

If you have answered yes, please give details:

Do you have any condition, which requires special working arrangements to be made? YES/NO

If you have answered YES, please give details:

4. **NATIONALITY:** Please state e.g. French, British, Chinese

5. **Do you need permission to work in the UK?:** YES/NO

6. **ETHNIC ORIGIN (see over)**

PTO

\*Subject to the normal pay and retirement conventions and University regulations on admission.

OFFICE USE ONLY:

SHORT-LISTED

INTERVIEWED

APPOINTED

# ETHNIC ORIGIN

Choose one section from (a) to (f) then tick the appropriate box to indicate your background.

**(a) White**

British

English

Scottish

Welsh

Other, please specify

Irish

Any other White background

*Please specify below*

**(b) Mixed**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed background

*Please specify below*

**(c) Asian or Asian British** (Asian English, Asian Scottish or Asian Welsh)

Indian

Pakistani

Bangladeshi

Any other Asian background

*Please specify below*

**(d) Black or Black British** (Black English, Black Scottish or Black Welsh)

Caribbean

African

Any other Black background

*Please specify below*

**(e) Chinese or Chinese British** (Chinese English, Chinese Scottish or Chinese Welsh)

Chinese

Any other Chinese background

*Please specify below*

**(f) Any other background (not listed above)**

*Please specify below*